

Design Team: Participant Evaluation Summary

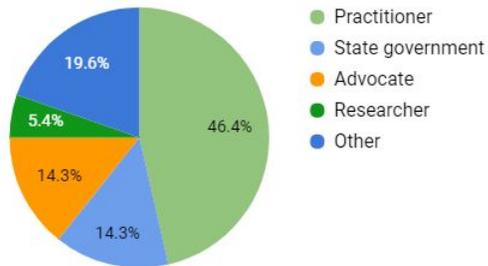
Meeting 1

Date: June 21, 2017

Overview

63 of participants attended the first Design Team meeting on June 21, 2017. 84% responded to the evaluation survey electronically or via hard copy. The distribution of participants that responded is as follows:

What is the role you most closely identify with?



What Pathways Goal do you work in/interact with most often?



Below is detail about the responses to the evaluation, key comments from the open-response portion, and next steps that should be considered as a result of this feedback.

Evaluation

Participants used the following four-point scale to answer questions related to the meeting's outcomes, engagement, and execution: Strongly Agree [4], Agree [3], Disagree [2], to Strongly Disagree [1]. The results are presented below:

Session feedback summary table				
		Average score:	Percent 3 or 4:	Select comments
Outcomes	Overall	3.5	97%	
	The objectives and intended outcomes of the meeting were clearly defined	3.5	96%	I think we needed more time.
	We achieved the planned objectives and intended outcomes of this meeting.	3.4	96%	Well done! Helpful info. Effective facilitation.
	The work of this meeting was valuable and worth my time.	3.5	96%	So excited to be working on systems change and racial equity
	The Design Team had the resources (e.g., organization, community, leadership, talent, time) necessary to meet the goals of this meeting.	3.5	98%	I think the outcomes for the meeting are a bit nebulous right now, it will make more sense as we delve further into this work, review more data & continue discussing how it all fits together.
	I feel that this Design Team is engaging in work that, if implemented, would improve third grade reading outcomes for NC's children.	3.6	96%	A bit of learning curve to understand today's steps, but very exciting work, amazing people
Engagement	Overall	3.6	97%	
	Members of our team were prepared and engaged.	3.6	98%	Great folks in the teams!
	I feel my voice was heard during this meeting.	3.6	98%	Great mix of professional perspectives - All enthusiastically engaged
	I believe I have a valued role in shaping this work.	3.5	96%	Amazing group to work with- facilitators and participants.
Execution	Overall	3.5	96%	
	The meeting was well-planned and executed.	3.7	98%	Groups should have worked during lunch or lunch limited to 1/2 hour.
	Time was used effectively and efficiently.	3.5	92%	More time needed
	All follow-actions and next steps are clear.	3.5	98%	Maybe a little more clarity around activity directions

The raw data and complete list of comments can be found [here](#).

Feedback Highlights

Participants offered several valuable comments in the open response portion of the evaluation.

WHAT WAS THE MOST VALUABLE PART OF THIS MEETING?

- Input from many voices - great expertise, knowledge and interest.
- Collaborating with other experts with varying perspectives around work that seems likely to have a positive impact on children.
- Learning from work previously completed by Pathways group.
- Breakout discussion.
- Overview and OpenSource.
- Getting to interact with various leaders and working together to create change.

WHAT DID WE DO WELL THAT WE SHOULD CONTINUE TO DO IN FUTURE MEETINGS?

- I feel that my time was well used.
- Well prepared. Nice mix of presentation to group and smaller tasks.
- A strong foundation of knowledge in the morning and plenty of work time in the afternoon.
- Meeting organization, clear objectives and excellent facilitation.
- Opportunity for networking/meeting and conversations.

WHAT SUGGESTIONS DO YOU HAVE FOR WHAT WE CAN CHANGE OR HOW WE CAN IMPROVE?

- Start a little later (9:30am) to make traffic less relevant. Shorter lunch or working lunch.
- 1/2 days, not full days (impact work schedules).
- Should have breaks every 45 min to 1.25 hrs; Breaks. It is a long day of thinking.
- Readings helpful but send earlier.
- Include current teachers in each group.
- More interaction among design teams - briefly summarize work.
- Larger room for breakouts - was hard to hear w 3 conversations in a small space.
- Figuring out how to better integrate the racial equity lens. It felt a bit disconnected from the rest of the group activity.
- More clarity on the specific tasks for the day.

ADDITIONAL COMMENTS, FEEDBACK, OR NOTES:

- Best meeting to date.
- Thank you!
- Great job!
- We spent more time figuring out the rules of the afternoon exercise than actually doing it. We were burned out by the end.
- Very energizing and motivating to be a part of this group.

Continuous Improvement

Based on the results of this evaluation and participant feedback, we should consider the following next steps as we continue the Design Team work:

1. Try to make activities as simple, straightforward, or clear as possible (several comments about need for more clarity in instructions for activities).
2. Consider how to optimize the schedule of the meeting – there were several comments about making the meeting shorter, starting later (for traffic purposes), and reducing or working through lunch to end earlier.
3. Consider whether or not to add current teachers to each group, per the recommendation by two members of the Regular School Attendance group.
4. Try to find working rooms that are large enough for groups not to hear one another (noise pollution during small group working time was a concern raised by several participants).
5. Identify opportunities to share across design teams (even just a short report out at the end of the day) to keep the work connected and the participants updated on progress.
6. Continue the excellent planning, organization, and facilitation!